

Skilled Worker Application Guide Changes

As of April 23, 2024

- The Pearson Test of English (PTE) Core is accepted as proof of language ability.

As of November 16, 2022

- We're switching to the 2021 version of the National Occupational Classification (NOC). This means that:
 - the NOC 2016 skill type and skill level structure (NOC O, A, B, C and D) will be replaced with a 6-category system representing the training, education, experience and responsibilities (TEER) needed to work in an occupation
 - 4-digit occupation codes will become 5-digit codes

As of May 3, 2022

- The "Do NOT Apply" section prohibits applications from individuals who have been found to have committed misrepresentation in relation to an immigration application in the last five years.
- Employers and authorized representatives who commit misrepresentation or fraud in relation to the Nova Scotia Nominee Program will NOT be allowed to participate in any provincial immigration programs for a period of five (5) years.

As of Jan. 5, 2021

- Do not apply if you have received a nomination or endorsement (NSNP or Atlantic Immigration Program) within the last 12 months.
- Hiring the applicant must not contravene NSOI policies related to:
 - On-site Home-based Businesses
 - Service Home-based Businesses
 - Business with a Telework Arrangement

As of Dec. 1, 2020

- Editing changes for clarity and consistency.

As of October 16, 2020

- The following requirement was added:
If your employer has indicated an immediate labour need and requested a letter of support for a work permit, you are expected to apply to IRCC for a work permit as soon as possible and travel to Canada as soon as possible if the work permit is issued. If you do not intend to do so or if your intention changes before you receive a permanent resident visa, you must tell us.

As of September 28, 2020

- For Transport Truck Drivers (NOC 7511) whose work includes driving outside of the province, a job based in Nova Scotia means that the employer has physical premises (non-residential) in Nova Scotia where at least three staff work, trucks park and Transport Truck Drivers begin and/or end routes.

As of April 16, 2020

- Settlement Funds section updated to reflect recent federal guidance on funds required on arrival. Also clarified requirement for applicant's available funds and income to be enough to support all dependents, even if they do not come to Canada with the applicant.
- Email address is immigration@novascotia.ca.

As of July 4, 2019

- The When Not to Apply section prohibits applications from individuals who are:
 - working for an employer operating a home-based business
- Editing changes for clarity and consistency.

As of May 30, 2019

- The Test de connaissance du français (TCF) is accepted as proof of language ability.
- Résumé and curriculum vitae no longer required as evidence of work experience.
- Editing changes for clarity and consistency.

As of Nov. 23, 2018

- A one-time re-issuance of a nomination may be granted on a case-by-case basis.

As of July 5, 2018

- The When Not to Apply section has been updated and no longer excludes applicants who are:
 - the spouse of an international student at a Canadian post-secondary institution who is not in his/her last academic year of studies.

As of Dec. 4, 2017

- All references to the National Occupational Classification (NOC) are now to the 2016 version of the NOC (<https://noc.esdc.gc.ca/Home>); not to the NOC 2011 version.

As of Oct. 24, 2017

- The age limit of a dependent child has increased from "under 19" to "under 22". Those who are 22 years of age or older and who are unable to support themselves due to a physical or mental condition continue to be eligible as a dependent.

As of Aug. 18, 2017

- Editing changes for clarity and consistency.

As of May 11, 2017

- Work experience is defined as "12 months within the last 5 years (1,560 hours or more)".
- Employers may pay wages within the provincial wage range.
- An employer's business is no longer required to have the same management throughout the last two years of active operation.
- Evidence of recruitment by the employer is not required when an applicant has an open work permit or is currently working for the employer.
- Further editing changes for clarity and consistency.

As of Oct. 25, 2016

- The When Not to Apply section prohibits applications from individuals who have already received a nomination under the Nova Scotia Nominee Program dated within the last 12 months.

As of Aug. 30, 2016

- The When Not to Apply section has been updated and no longer excludes applicants who are:
 - a grandparent, parent, spouse or common-law partner of a Canadian citizen or permanent resident living in Canada
 - a helper and/or labourer in construction, agriculture or primary resources sectors.

As of June 22, 2016

- The guide has been updated with the Nova Scotia Office of Immigration's new civic address:
1469 Brenton Street
3rd Floor
Halifax NS

As of Dec. 17, 2015

- The disclaimer has added sections on misrepresentation and withdrawal of applications.
- Changes made in When Not to Apply criteria.

As of Oct. 5, 2015

- The description of recruitment activities is now in the NSNP 200 Employer Form and has been expanded to explain the advertising criteria that applies if there is no current positive Labour Market Impact Assessment.

As of Sept. 9, 2015

- The education and training criteria have been revised to state: "You have completed a high-school diploma and have the appropriate training, skills, and/or accreditation required for the job."
- Further minor editing changes for clarity and consistency.

As of May 12, 2015

- Candidates are instructed to exclude real estate when listing liquid financial assets.
- When providing identity and civil status documents, candidates convicted of a criminal offence are no longer required to submit police certificates.
- Further minor editing changes for clarity and consistency.

As of Jan. 1, 2015

- The time limit for candidates to respond to a letter of intent to refuse their application has been changed from 14 calendar days to 10 business days.
- Candidates are no longer required to submit copies of Citizenship and Immigration Canada forms with their application, with two exceptions.
- Further minor editing changes for clarity and consistency.